

Environmental Policy

1. Purpose

The purpose of this policy is to guide and regulate our activities to minimise the negative impact on our environment and promote sustainable practices. Our commitment is to protect and preserve natural resources and ecosystems.

2. Scope

This policy applies to all employees, contractors, and operations of Virtumed, covering our administrative office activities, transportation for stock deliveries, and external meetings.

3. Our Commitment

- Adhering to all applicable South African environmental legislation and regulations.
- Reducing energy and water usage in our offices.
- Minimising environmental impact from vehicle emissions by transitioning to a fully electric vehicle fleet.
- Planning delivery routes to reduce travel distances and fuel use
- Transitioning to a fully solar-powered office to reduce reliance on non-renewable energy sources.
- Reduce reliance on raw materials and promote manufacturers where products and materials are reused, recycled, and repurposed to minimize waste and resource extraction.
- Promoting environmental awareness among staff and encouraging sustainable habits at work and on the road.
- Encouraging a paperless office where possible, and printing only when necessary.
- Transition to solar installations or other renewable sources to power operations.
- Partner with manufacturers who practice good sustainability principles for reuse, repair, or recycling of their products.
- Providing staff with simple environmental awareness guidelines.

4. Monitoring & Review

This policy will be reviewed annually, or in the event of major operational changes, to ensure ongoing relevance and improvement.